

Contents

2	Message	from	tha	CEO
.)	MESSAGE	11 ()111	11111	l ru

5	DIRECTION 1 Vibrant Prosperous City	6
	10-year Strategies	
	4-year principal activities	
	10-year targets	
	September and December quarter highlights	
	Significant Project Updates	

9	DIRECTION 2 Liveable Safe City	
	10-year Strategies	
	4-year principal activities	
	September and December quarter highlights	
	Significant Project Updates	

13	DIRECTION 3 Healthy Inclusive City
	10-year Strategies
	4-year principal activities
	10-year targets
	September and December quarter highlights
	Capital Works Projects Status Update
	Significant Project Updates

19	DIRECTION 4 Proud Engaged City	
	10-year Strategies	
	4-year principal activities	
	10-year targets	
	September and December quarter highlights	
	Significant Project Updates	

23	DIRECTION 5 Natural Sustainable City
	10-year Strategies
	4-year principal activities
	10-year targets
	September and December quarter highlights
	Capital Works Projects Status Update
	Significant Project Updates

27	DIRECTION 6 Accessible Connected City
	10-year Strategies
	4-year principal activities
	10-year targets
	September and December quarter highlights
	Capital Works Projects Status Update
	Significant Project Updates

31	DIRECTION 7 Leading Proactive Council	
	10-year Strategies	
	4-year principal activities	
	10-year targets	
	September and December quarter highlights	
	Significant Project Updates	
35	Acknowledgements	





Our new direction will position Council as an industry leader, providing business excellence and quality services which meet community expectations.

Chief Executive Officer's message

Welcome to Council's first new look performance report. This report provides an overview of Council's performance for the September and December 2013 quarters. It demonstrates our key operational achievements and the progress we have made in implementing the Principal Activities and Actions outlined in the Growing Liverpool 2023 Delivery Program and Operational Plan. It also shows how we are tracking in terms of our ten year targets and provides a benchmark for the measures in our Community Strategic Plan.

Significant achievement has been made to deliver on the community's vision for a vibrant regional city of opportunity, prosperity and diversity. CCTV was installed in the city centre, an Economic Development Plan was launched and community consultation was undertaken to seek feedback regarding the proposed location of a second Sydney airport at Badgerys Creek.

The first half of the year also saw the launch of Growing Liverpool 2023, the new Community Strategic Plan for the City of Liverpool. The plan sets the direction for change over the next decade. The plan was endorsed by Council along with the Delivery Program and Operational Plan 2013-17 which outlines our Principal Activities over the next four years.

This is the first performance report under the new Delivery Program and Operational Plan which contains 28 Principal Activities and 216 actions. By the end of the December quarter, 206 actions were on track for completion or completed and nine were experiencing minor delays.

Restructuring of Council's senior management level is now complete and all of Council's Group Managers have been appointed. These Group Managers are now reviewing their resource needs with a view to focussing resources on priority areas and improving the delivery of services to the community. In this regard it is pleasing to note that the customer survey undertaken in November 2013 shows the percentage of people satisfied or better with the performance of Council going from 60 to 70 per cent. I expect this trend to continue into the future as we work on delivering high quality and efficient services to the community.

The Delivery Program includes new measures and targets relating to community perceptions of safety and the cleanliness of public spaces. This report highlights that the targets set for these areas are very challenging and will require improved performance and in some cases some reallocation of resources. As a Council, we understand that these are high priorities for the community and are committed to improving our service delivery in these areas.

This Performance Report is a new and simpler style of reporting that makes the performance of Council more transparent to the community. I would like to thank all of our staff who have worked hard throughout the year to deliver these actions and look forward to hearing your feedback on how we can further improve reporting to the community.

Prime

Farooq Portelli Chief Executive Officer

Growing Liverpool 2023 | Performance Report December 2013

Future directions

The Growing Liverpool 2023 10-year plan concentrates on seven key strategic directions to move Liverpool forward. The directions are based on feedback from the community, stakeholders and leaders, and incorporate local, regional, state and national priorities for Liverpool.

Our Principles

Leadership

Excellence

Partnership

Innovation

Equity

Sustainability

Community Vision

Liverpool,
the vibrant regional city
of opportunity, prosperity
and diversity.

Our Directions



Direction 1: Vibrant Prosperous City



Direction 2: Liveable Safe City



Direction 3: Healthy Inclusive City



Direction 4: Proud Engaged City



Direction 5: Natural Sustainable City



Direction 6: Accessible Connected City



Direction 7: Leading Proactive Council



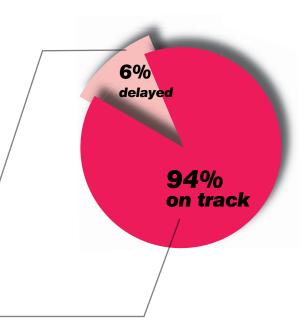
Direction 1

Vibrant Prosperous City

4 Year Principal Activities

- 1.1 City Marketing
- 1.1.4 Enhance the use of digital and social media technology to communicate with the business community is experiencing delay. This action will be completed once the social media strategy is completed.
- 1.2 Economic Development

 All actions are on-track or ongoing.



unemployment rate comparable to Sydney at 5% or less.

6.87% as at Sept 2013(Source: ABS Data)

An increased **GPOSS** regional product (GRP)

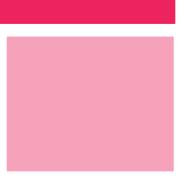
\$7.8 billion in 2010-11 (Source: Liverpool Economic Profile, 2013)

September and December quarter highlights

- Council's Economic Development Strategy was launched on the 18th September at Casula Powerhouse Arts Centre.
- A business toolkit was developed and is live on Council's website. Approximately 1,500 copies were distributed.
- Liverpool's Education and Employment Expo was held on 19 September 2013.
- As a result of the Local jobs for Local people program, 88 new jobs were created in the Liverpool area and referred to employment service providers for placement. Eleven business events and four industry breakfasts were held to support networking and relationship building for employers in Liverpool.
- Consultation regarding an airport at Badgerys Creek commenced. Almost 2,000 people participated in the consultation process which demonstrated broad community support for a second Sydney airport.
- Twenty new business leads were developed in the September quarter. A further twenty-five leads were developed in the December quarter.



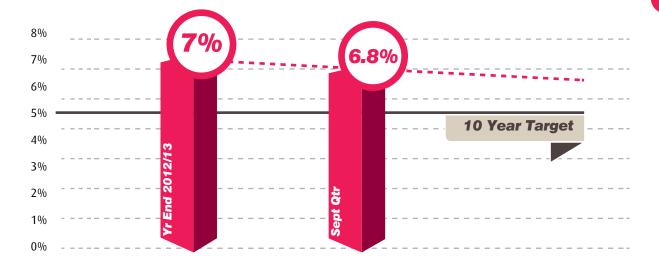








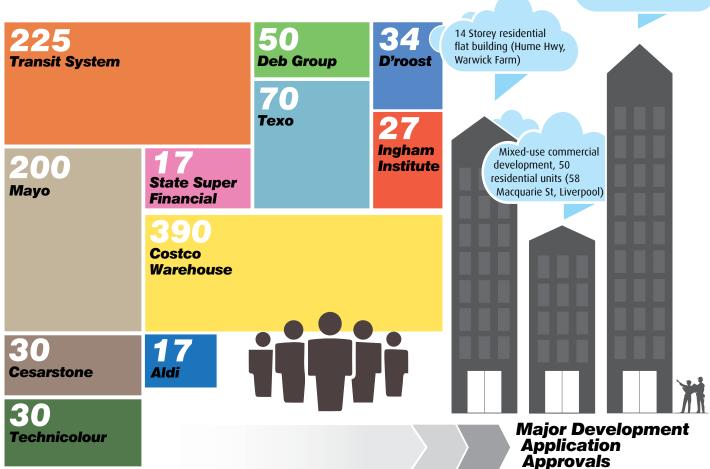
10-yr target: an unemployment rate comparable to Sydney at 5% or less



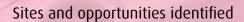
Economic Development

September and December quarter update: Jobs generated include:

Carnes Hill Recreation and community Precinct









Placemaking and activities

50%

Planning controls review

50%

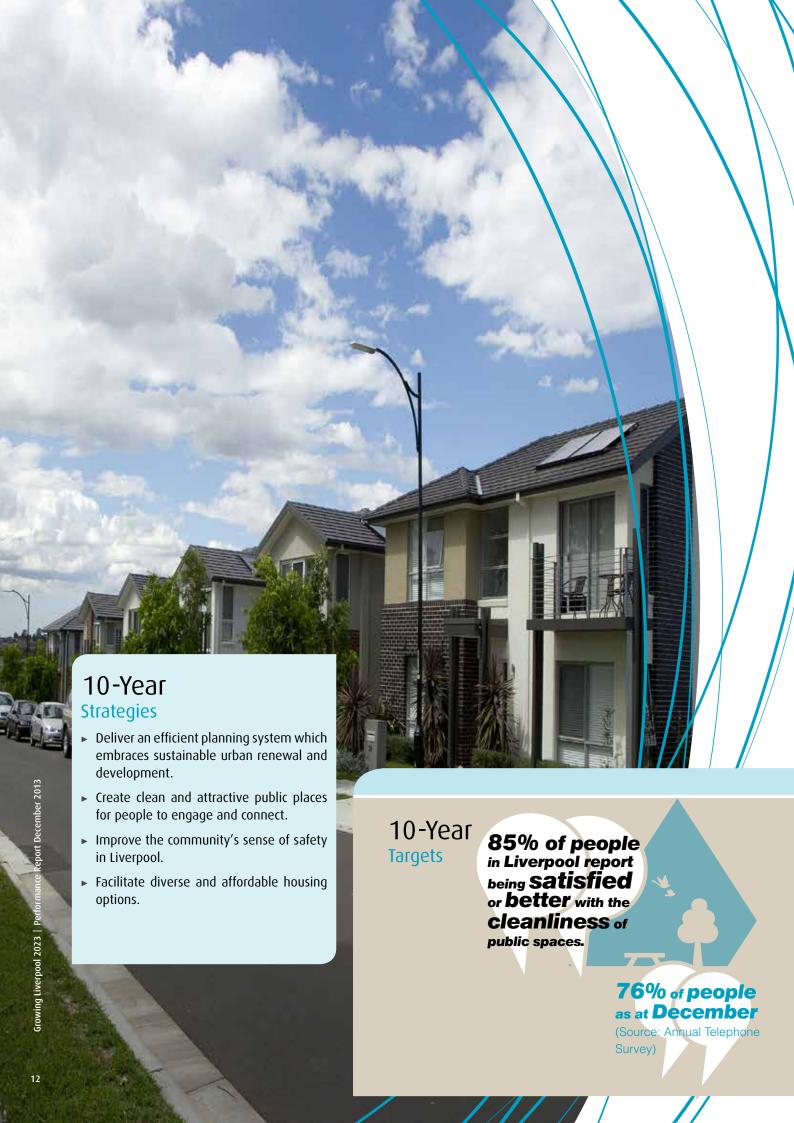
Town Improvement Fund review

50%

Transport and parking strategy

"Council is currently recruiting a full-time position to set up night-time markets in the Liverpool city centre."

Night time economy strategy







Liveable Safe City

4 Year Principal Activities

- 2.1 Animal Management
- 2.2 Community Safety
- 2.3 Emergency Services
- 2.4 Public and Open Space Amenity

 All actions are on-track or ongoing.
- 2.5 Regulatory Services
- 2.5.1 Review and update Council's enforcement policy is experiencing delay due to the development of a new operational structure for this unit.
- 2.5.6 Investigate and enforce development consents and conduct random audits to ensure compliance is experiencing delays. A program is currently being developed to progress this.

96% on track

> 4% delay<mark>ed</mark>

85% of people in Liverpool report feeling Safe in the community.

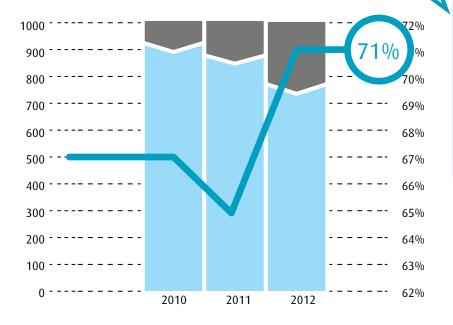
An increase in diverse housing options.

62% felt Safe as at December 2013 (Source: Annual Telephone

Survey)

Data not yet available

Community Safety



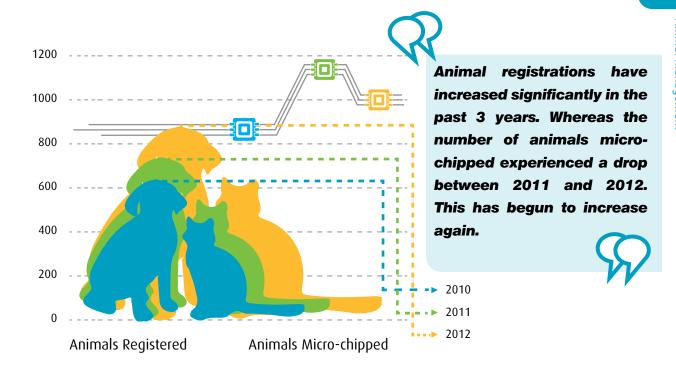
Since 2010, non-domestic violence assaults have decreased by 17.4% and the percentage of people who feel safe when using their local park has increased.

- feel safe when using park
- non DV assaults

September and December quarter highlights

- Council received 2,911 Section 149 Planning Certificates which is approximately 17.2% higher than the same period in the previous year demonstrating a high interest in the Liverpool property market.
- Council launched an e-planning portal where stakeholders can view and track the lodgment of development applications online.
- Closed Circuit Television was installed in
- the city centre
- Graffiti redirection programs were held with young people. This includes the launch of a short-film, 'Get-Up' which showcases alternatives to illegal graffiti.
- Murals aimed at deterring graffiti were completed at Winnall Reserve, Green Valley and McGirr Park,





Turn-around times

programmed maintenance for Rural Fire Service 100% 98%

and State Emergency Service completed on time.

95%

scheduled compliance inspections completed

99%

customer complaints regarding regulatory services actioned on time

100%

of Section 149 Applications processed on the same day as being received.

of Local Environment Plan changes were within determination times



Development and Investment

Development applications lodged

Value of development applications lodged

Development applications determined

Value of development applications determined

New residential dwellings approved

New residential lots approved

Sept Quarter	Dec Quarter
411	346
\$172M	\$135M
303	410
\$176M	\$200M
35 35 35	250
321	250





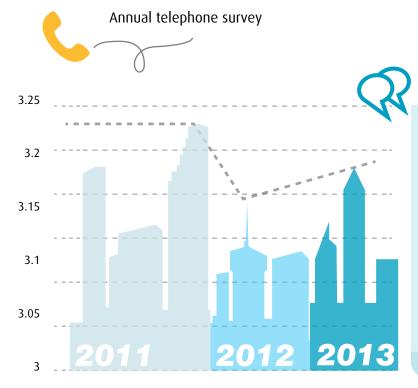




17



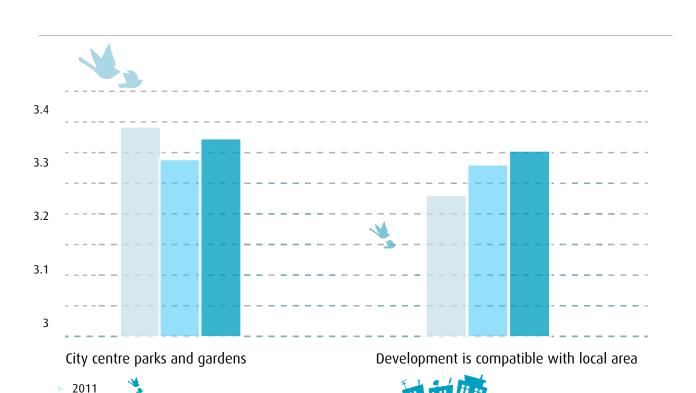
Community Satisfaction - Liveable Safe City



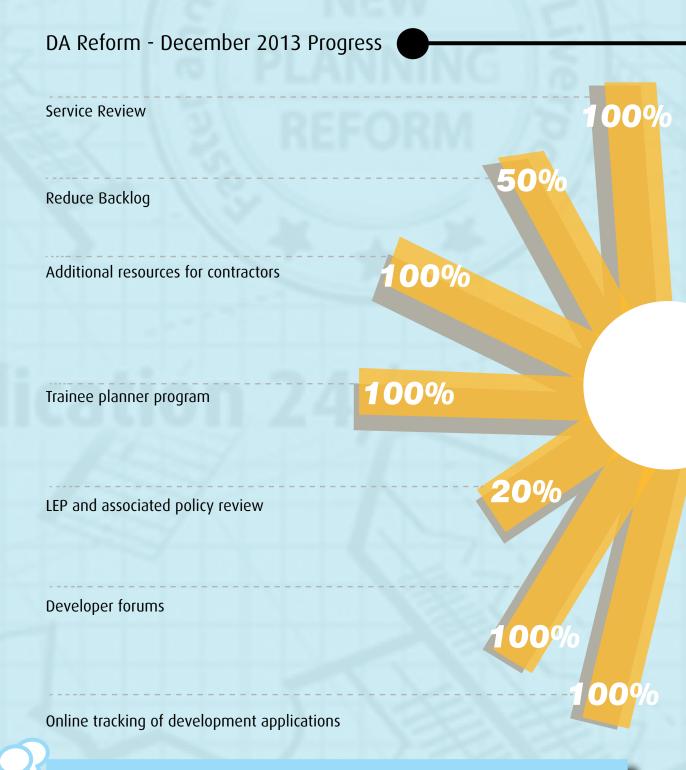
Since 2011-12, there has been an increase in community satisfaction with development being compatible with the local area. Whereas community satisfaction for city centre appearance and parks and gardens decreased between 2011 and 2012, this increased in 2013.

Appearance of the city centre

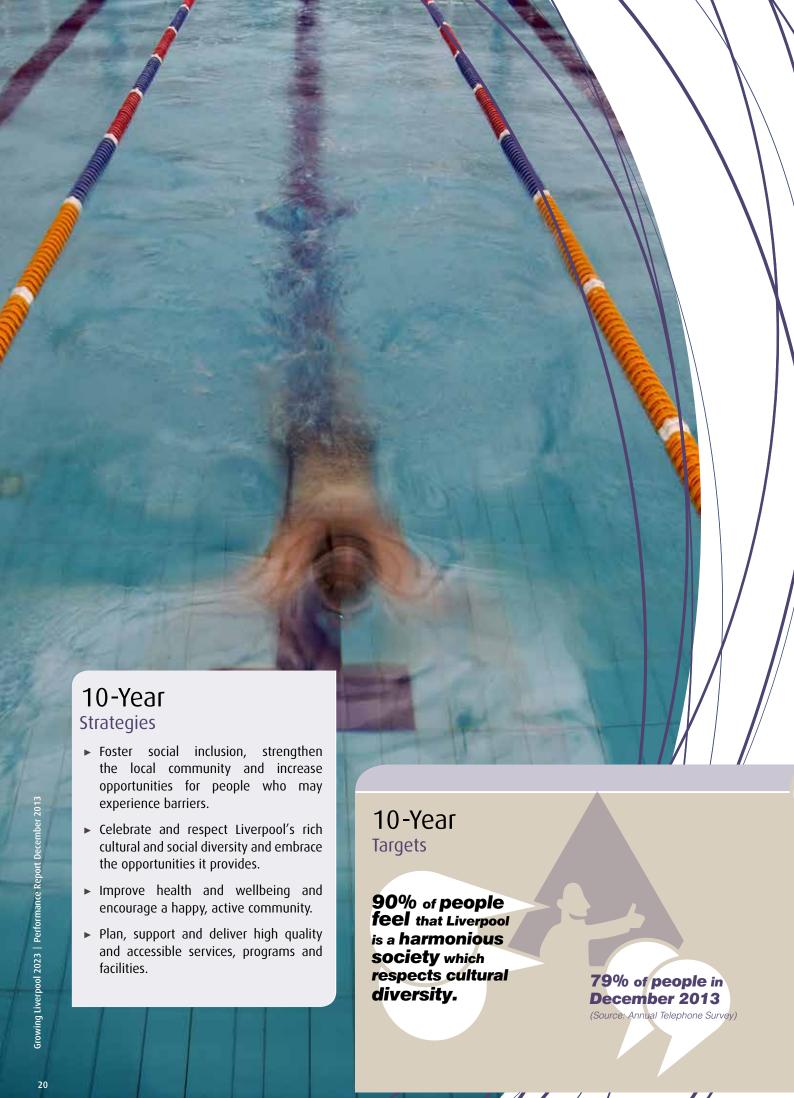
20122013



Significant Project Update -Faster Processing of Development Applications



NB: Strategies and actions to achieve faster processing of development applications have been amended following the completion of an independent service review in the September quarter.



Direction 3

Healthy Inclusive City

4 Year Principal Activities

- Children's Services 3.1
- 3.2 Community Facilities
- **Customer Services** 3.3
- Libraries and Museum 3.4
- 3.6 Social Outcomes All actions are on-track or ongoing.
- 3.5 Recreation Facilities
- 3.5.8 Review the Recreation Strategy to promote healthy lifestyles and enhance opportunities for the community to be involved through a wide range of local recreation activities has been delayed as a result of the Recreational Planner position being vacant. Recruitment is underway for this position.

An increase in the **number** of **people** who participate in regular physical activity.

85% of people believe that there is a Sense of community in Liverpool.

> 51% of people in 2013 (Source: Annual Telephone Survey)

on track

98%

2% delayed

90% of people express satisfaction or **better** with their contact with Council.



52% of people in **2013** (Source: Annual Telephone Survey)

4.81% increase from 47.2% in 2010 (source: South Western Sydney Local Health District, 2013, Liverpool Government Area Health Profile 2013)

September and December quarter highlights

- Upgrades to the following playgrounds were completed: Glen Regent Reserve, Casula; Anzac Creek Park, Wattle Grove; Wilkes Park, Moorebank; Brallos Park and Saltberg Park, Holsworthy.
- Disability access works were undertaken at: Briggs Park and Dunnumbral Park, Cecil Hills; Hammondville Park, Hammondville; Jacqui Osmond Reserve; Warwick Farm; Lady Woodward Park, Miller; Malinya Park, Wilkes Park & Kelso Park, Moorebank and Woodside Park, Hinchinbrook.
- Building upgrades to the Brass Pipe and Band Hall and three of Council's child care centers were completed. Repairs to the Whitlam Centre stadium roof were also completed.
- The YMCA now manages all of Council's leisure centres. Improvement works have begun to all centers.
- Council received funding through the Community Building Partnership Program for upgrades to the Wattle Grove Youth Centre (\$20,000) and Miller Community Centre (\$54,400)
- Council also received \$4,630 in funding for the Liverpool White Ribbon Forum and 2168 Community Markets.
- Customer Service Week was held; it involved a range of activities which were aimed at improving customer service across all different levels in Council.
- Exhibitions and events at the City Library and the museum included Behind the Song, Max Dupain on Assignment and Escape from Vietnam, World Class Teapots from Bygone Beauties Teapot Museum, Children's Book Week, Adult Learners' Week and History Week.



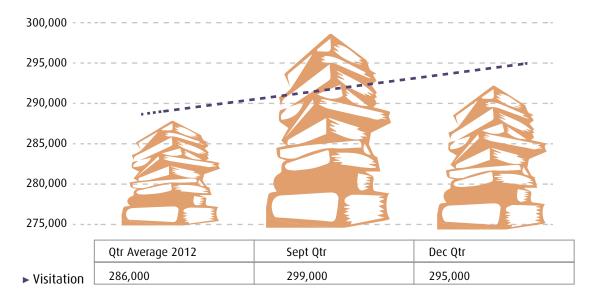




Growing Liverpool 2023 | Performance Report December 2013

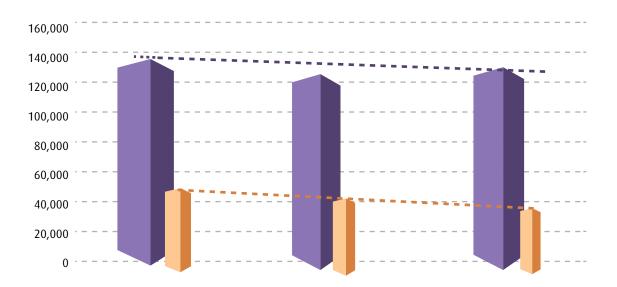
Community Facilities

Libraries Visitation Rates



Leisure Centres

Leisure Centre Visitation Rates



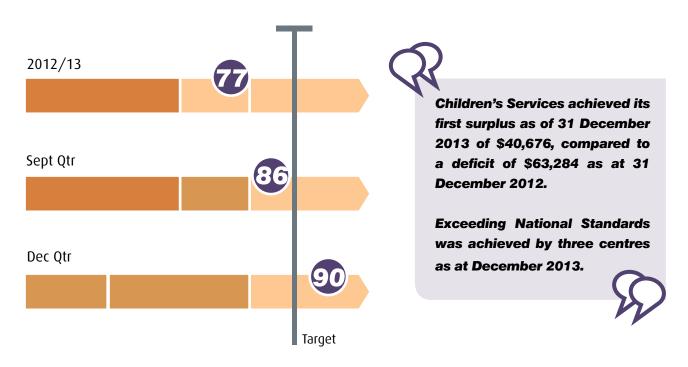
	Qtr Average 2012	Sept Qtr	Dec Qtr
► Whitlam	137,500	123,200	125,330
Wendon	42,200	35,970	31,260



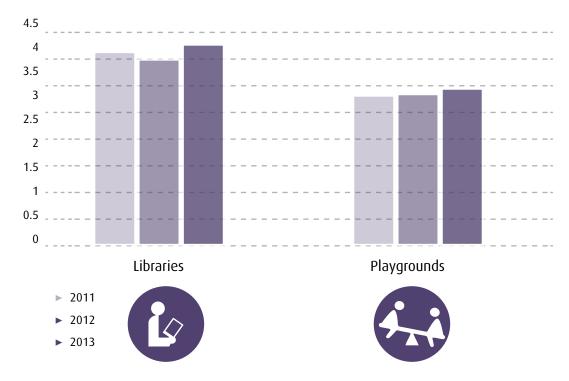
Leisure Centre visitation rates dropped slightly. This is partially attributed to the spa at the Whitlam Centre being closed for renovations during the period. Council's leisure centres are now managed by the YMCA who is reviewing usage.

Community Services

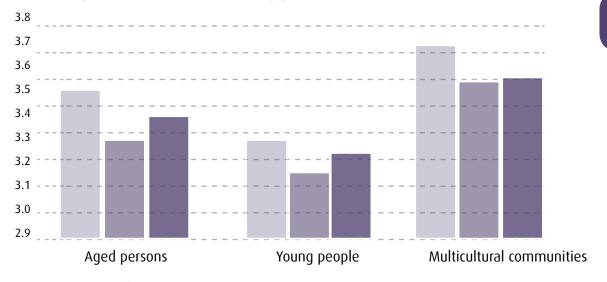
Utilisation Rates



Community Satisfaction - Community Fcilities



Community Satisfaction with support for:

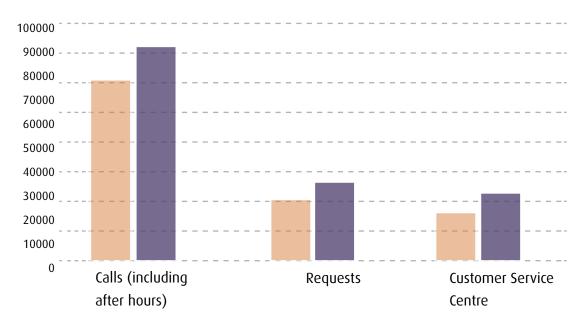


- **2011**
- ▶ 2012
- ▶ 2013



Community satisfaction with provision of support services dropped significantly between 2011 and 2012; however this improved in 2013 with satisfaction rates increasing.

Customer Service



- ▶ 2012
- ▶ 2013



From the same period in 2012 there was a:

- 15% increase in telephone calls,
- 23% increase in customer requests
- 33% increase in customer service centre transactions.

Significant Project Update

Live Well in Liverpool - December 2013 Progress

Installation of outdoor gyms Healthy Living Program Healthy living training for

Healthy cooking classes

disadvantaged groups

Development of an active travel map



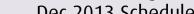
Community engagement

Development approval

Detailed designs

Construction tender



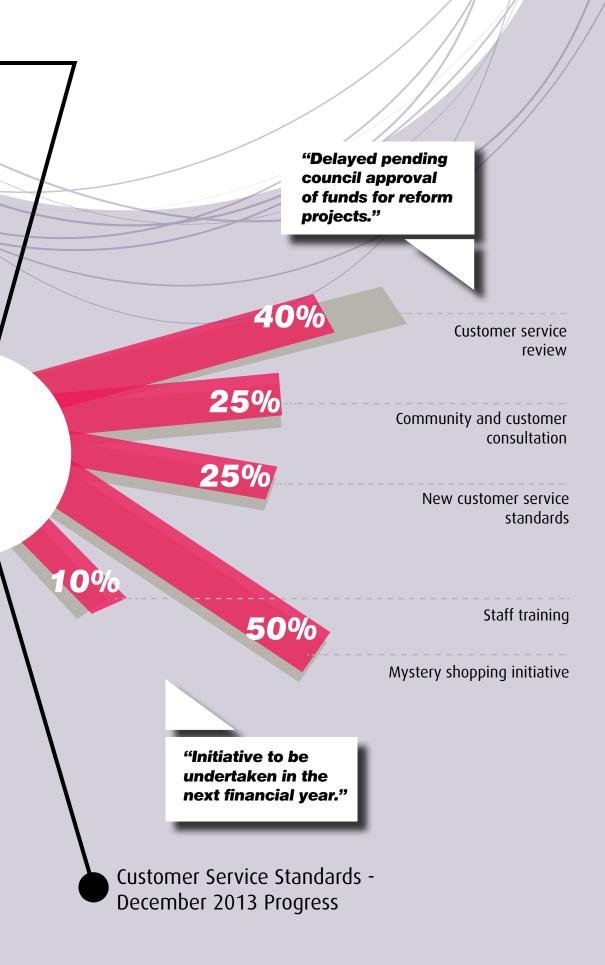


00%

00%

"Construction tender rescheduled to 2014/15 following adoption of designs."





Capital Works Projects Status Update

Building Construction

Approved Budget \$8.6M

Actual cost of works completed \$1.2M (10%)

Value of works completed \$2.3M (26%)

Value of contracts issued \$3.3M (38%)

Total number of projects 26

Number of projects completed 11 (25.6%)

\$1.8M

Required project adjustments

Budget Savings
Carnes Hill Recreation Precinct Design

NB: whereas the design component of this project is lower than anticipated. The overall budget for this project remains the same.

Open Space Construction

Approved Budget \$4.2M

Actual cost of works completed \$1.3M (31%)

Value of works completed \$1.3M (31%)

Value of contracts issued \$2M (47%)

Total number of projects 31

Number of projects completed 15 (48%)

Required project adjustments

Nil





Direction 4

Proud Engaged City

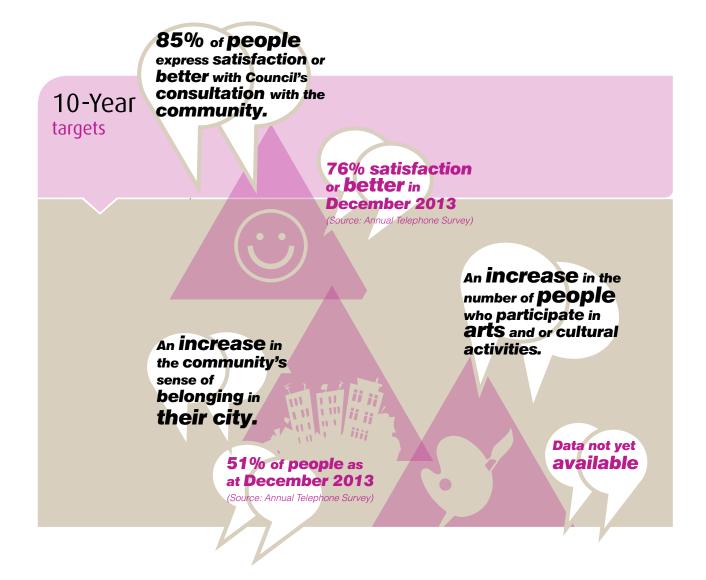
87% on track

> 13% delayed

4 Year Principal Activities

- 4.3 **Events** All actions are on-track or ongoing.
- 4.1 Casula Powerhouse Arts Centre
- 4.1.2 Hold Markets at Casula Powerhouse Arts Centre for local business and community members to sell produce and products will not be completed as a result of the ARTC works limiting the use of the Casula Parklands for events and markets.
- 4.2 Community Engagement
- 4.2.1 Develop an updated communications plan for Liverpool is delayed and it is anticipated that this will be completed by April 2014.
- 4.2.6 Develop a new social media policy to expand the use of emerging technologies to communicate with the community such as Twitter, Facebook and Youtube is delayed. A number of trials involving the use of social media and emerging technologies is underway and have included the use of automated telephone messaging, the development of e-newsletters and partnering with third parties via social media campaigns to extend reach. These activities will inform the development of a social media policy of which resourcing implications are currently being assessed as part of a new operational structure.



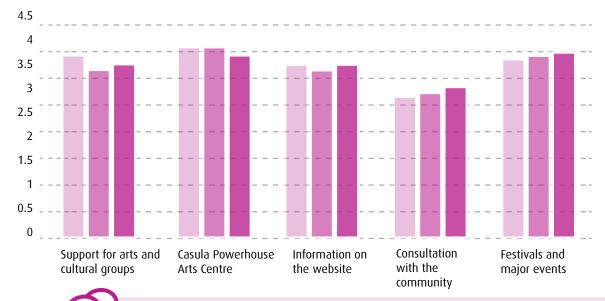


September and December quarter highlights

- CPAC won Best Art Gallery in 'Best of Sydney' Awards 2013.
- Navigation Pacifica 2013 was held on Saturday 19 October. More than 4,000 people attended a range of activities, events and performances. This includes BBQ Pacifica which is a part of the Sydney Morning Herald's, Crave International Food Festival.
- CPAC successfully secured \$62,000 in funding from a range of sources including the Australia Council for the Arts and Arts, and NSW Young People received by Casula Powerhouse Arts Centre.
- A range of events were held including Christmas tree lighting in Macquarie Mall and New Year's Eve at Chipping Norton Lakes. It is estimated that 9,000 people attended New Year's Eve.
- Council held its first Starry Sari night event with more than 3,000 people attending.
- 'Liverpool Life', Council's new-look newsletter was launched and distributed.
- A special Citizenship in the Mall was held in December 2013 to showcase citizenship in Liverpool and highlight this event.

Community Satisfaction -Vibrant Prosperous City





2011

▶ 2012

▶ 2013

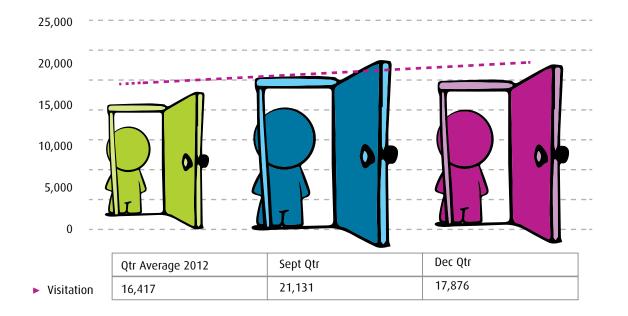
Community satisfaction with Casula Powerhouse Arts Centre remains high whilst support for arts and cultural groups experienced a drop between 2011 and 2012 and is gradually increasing.



Community satisfaction for consultation with the community and festivals and major events demonstrates a notable increase and could be attributed to Council's introduction for events such as NYE at Chipping Norton Lakes and Starry Sari night.

Casula Powerhouse Arts Centre

Visitation Rates













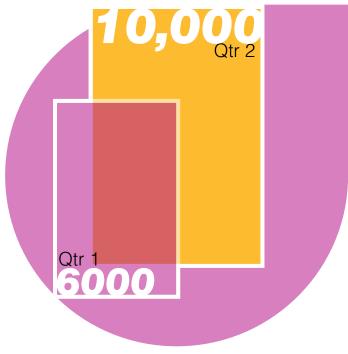


New Year's Eve Fireworks - Chipping Norton Lakes





Participation at Coucil events





Significant Project Update

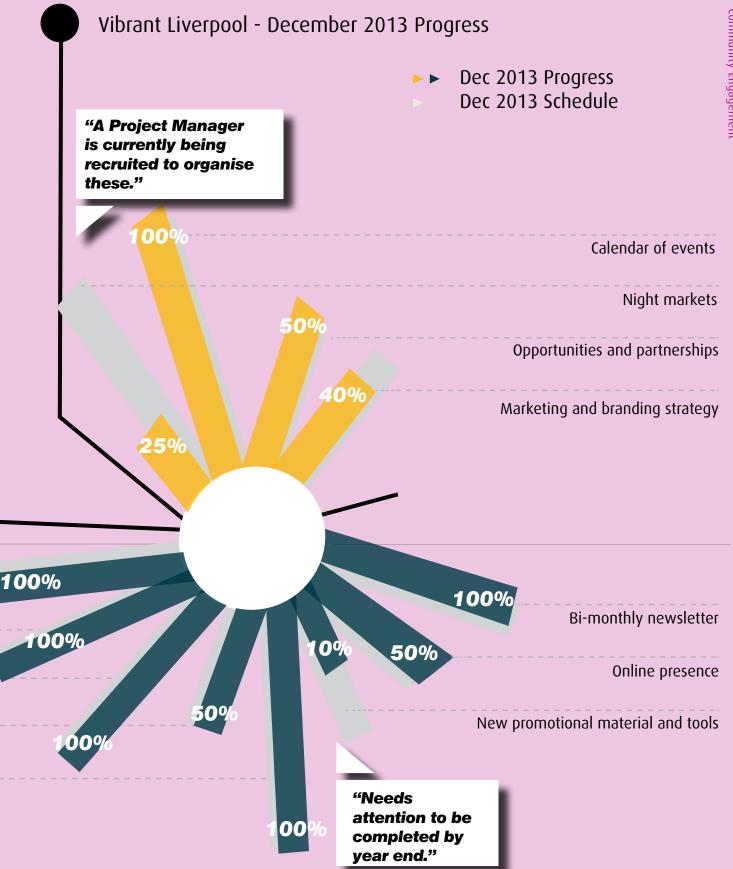
Communication Strategy - December 2013 Progress



Variable message signs
Multicultural marketing
Letter box drops
Branding Liverpool
Engaging with local business

Growing Liverpool 2023 | Performance Report December 2013







Direction 5

Natural Sustainable City

4 Year Principal Activities

- 5.1 Environmental Sustainability
- 5.3 Waste Management

 All actions are on-track or ongoing.
- 5.2 Stormwater Management
- 5.2.3 Provide underground trunk drainage system in Elizabeth Street between George and College Streets using grant funds and,
- 5.2.4 Provide a flood retarding basin in Amalfi Park to attenuate flood flows and alleviate flooding within the northern part of the city centre using grant funds Works unable to be completed as grant applications were unsuccessful. These projects have been highly ranked and are being considered for future funding.

91% on track

9% delayed

Improved conditions of rivers and waterways to B+ or better.

A yearly household water consumption rate comparable to Greater Sydney at 200 kilolitres or better.

Increased
natural bushland
corridors that are
restored.

Only 2 out of 6 rivers / waterways in Liverpool have this rating. (Source: 2012-2013 River Health- Georges and Cooks River Alliance)

Sydney wide 22kl per house and 159kl per unit. Liverpool is 236.4kl per house and 190kl per unit.

(Source: www.myplanetfootprint.com.au)



September and December quarter highlights

- 640 metres of drainage pipes were rehabilitated during this period.
- Restoration of heavily damaged pipes to improve hydraulic capacity and extend service life of Council's piped drainage systems in Lurnea is underway.
- Council held a range of events to promote environmental issues in the community including Chemical Cleanout on 18 October 2013 and the Garage Sale Trail on 26 October 2013.
- 539 people and 51 community volunteers participated in activities, programs and events.
- Energy retrofits of Liverpool City Library, Wattle Grove and Hinchinbrook were completed. Retrofit works on Whitlam Leisure Centre are 70% complete.
- 4 Community Tree Planting activities including National Tree Day were held.
- As of December 2013, there were 981 hectares of bushland in environmental protected zoning.
- The cumulative area of land restored and maintained as a native plant ecosystem was 757,174m2.
- Contracts for bush regeneration at sections of the following locations were entered into:
 - ► Tepper Park
 - ▶ Lehmanns Oval
 - ▶ Nelson Phyllis Reserve
 - ► Murragan Park
 - ► River Walk
 - ► Hoxton Park



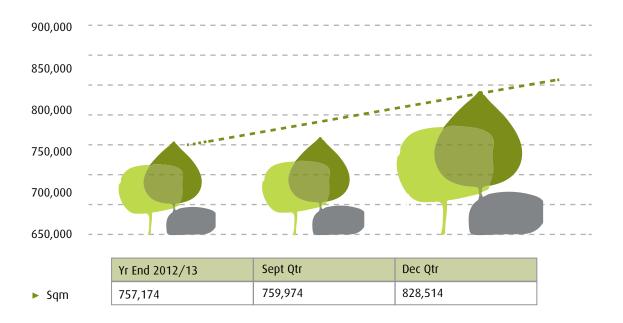






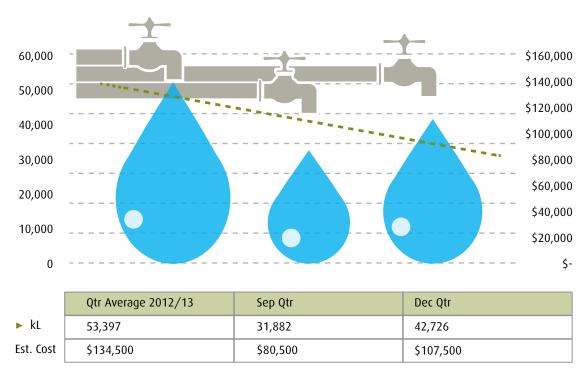
Native plant ecosystems

Cumulative area of land in Liverpool restored and maintained as a native plant ecosystem

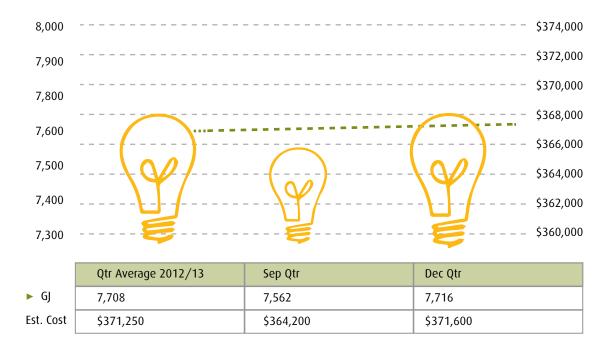


Councils Energy and Water Consumption

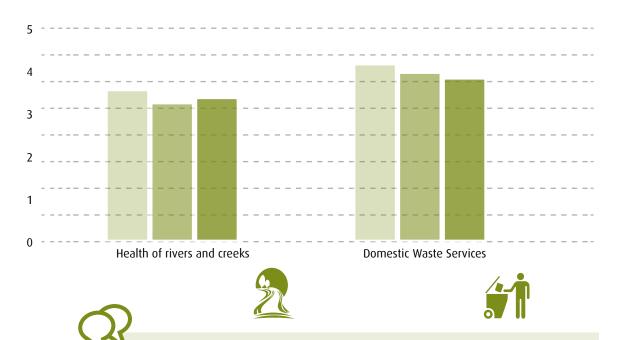
Council's total water consumption



Council's total energy consumption (excluding street lighting)



Community Satisfaction - Natural Sustainable City



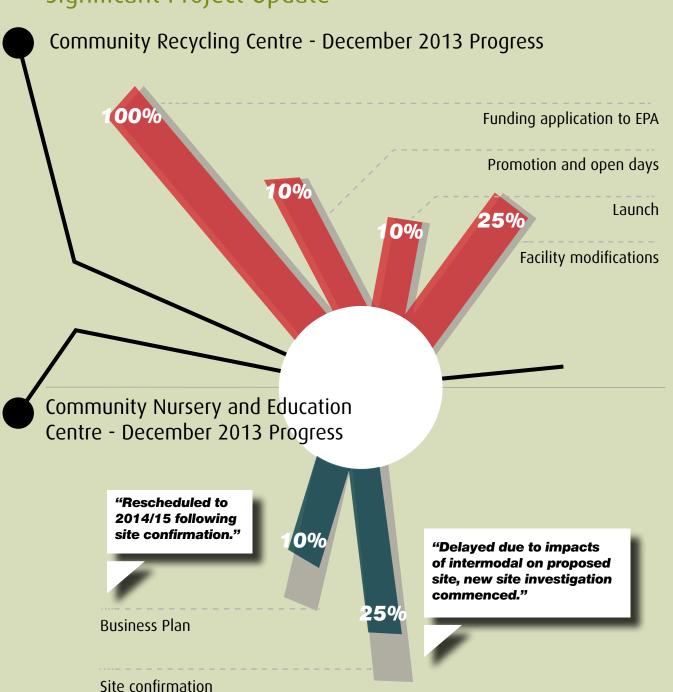
- ▶ 2011
- ▶ 2012
- ▶ 2013

Community Satisfaction with health of rivers and creeks has remained relatively stable in the past three years. Even though it has dropped slightly, the satisfaction rate for domestic waste services is still high and higher than the benchmark for NSW Councils.





Significant Project Update



Capital Works Projects Status Update

Sustainable Environment

Approved Budget Actual cost of works completed Value of works completed Value of contracts issued Total number of projects Number of projects completed

\$1.2M \$0.12M (10%) \$0.25M (21%) \$0.6M (51%)

(25%)

Required project adjustments

Awaiting Grant Approval Amalfi Park Detention Basin

\$2.25M

1

Programs Suspended Moorebank Voluntary Acquisition Scheme Community Nursery

\$1.2M \$0.5M







Direction 6

Accessible Connected City

4 Year Principal Activities

- 6.1 Roads, footpaths and cycleways
- 6.2 Road Safety
- 6.3 Traffic and Transport

All actions are on-track or ongoing.



95% of homes have access to broadband.

85% of people express satisfaction with the management of traffic and safety on local streets.

66% of homes, a significant **increase** since 2006 (38.1%).

(Source: Census Data)

80% of people in **2012** (Source: Telephone Survey)

September and December quarter highlights

- Rehabilitation and resurfacing of the following roads was completed: Kinkuna Street, Busby; Kaluga Street, Busby; Macquarie Street, Liverpool; Mcilwain Street, Ashcroft; Smith Crescent, Liverpool; Winnall Place, Ashcroft; Macquarie Street, Liverpool; Barry Road, Chipping Norton.
- 85% of the new footpath program for the year has been completed. New footpaths have been completed on sections of: Longstaff Avenue, Chipping Norton; Gemas Street, Holsworthy; Challoner Avenue, Chipping Norton, Priddle Street, Warwick Farm and Murphy Avenue, Liverpool.
- Work commenced on the Liverpool City Centre Traffic Study 2013.
- Following community feedback, the following changes were made to the Parking Policy:
 - ▶ Ongoing, changes were made to the parking meters with appropriate signage to provide 15 minute free (Mon Fri) and Saturday free parking.
 - ► Council provided discount parking of \$30 per week and \$99 per month at the Warren service way Car Park.
- Progress on construction of Kurrajong and Bernera Roads continued with completion of the road payment, kerb and gutters on Bernera Road
- 64 bus stops were installed and 2.4km of road were constructed.

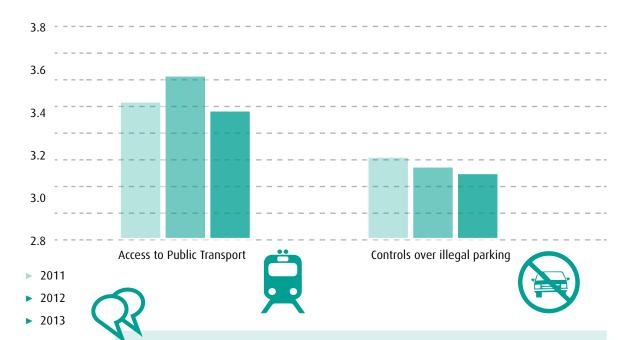








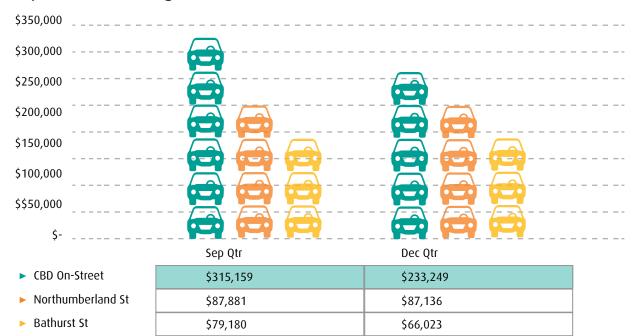
Community Satisfaction - Accessible Connected City



Community Satisfaction with access to public transport experienced a drop between 2011 and 2012 but is beginning to rise again. Community Satisfaction with controls over illegal parking continues to decline.

Parking in the City Centre

City Centre Parking Revenue



Capital Works Projects Status Update

Civil Construction and Assets

Approved Budget Actual cost of works completed Value of works completed Value of contracts issued Total number of projects

82 Number of projects completed 21

Required project adjustments

Project Delays Kurrajong Road extension Bernera Road

\$10.7M \$1.7M

\$39.9M

\$8.1M (20%)

\$10.4M (26%)

\$13.2M (33%)

(26%)

Transport and Parking

Approved Budget \$0.4M Actual cost of works completed \$0M (0%)Value of works completed \$0M (0%)Value of contracts issued \$0M (0%)Total number of projects Number of projects completed 0 (0%)

Required project adjustments

Awaiting Grant Approval River Cities Cycleways

\$1.5M

Programs Suspended Pay and Display Parking Meters

\$0.3M



Significant Project Update





5%

509

Construction of Kurrajong and Bernera Roads - December 2013 Progress "Awaiting on land acquisition to proceed."

Commence bridge over Cabramatta Creek

"Awaiting on land acquisition to proceed."

> Commence Kurrajong Rd pavement

Complete Benera Rd landscaping and footpaths

Complete Benera Rd pavement, kerb, gutter

- Dec 2013 Progress
 - Dec 2013 Schedule



Leading Proactive Council





100% on track

4 Year Principal Activities

- 7.1 Civic and Corporate Leadership
- 7.2 Financial Sustainability
- 7.3 Governance
- 7.4 Information Technology
- 7.5 Workforce Management
 - All actions are on-track or ongoing.

A financial sustainability rating of **Strong** and **Positive** financial outlook.

An organisational climate score of **90%.**

> **Council** had an organisational climate score of 65.29 in 2012. (Source: 2012 Liverpool City Coucnil Climate Survey)

Council's latest assessment from T-Corp was 'Strong with a Negative outlook.

September and December quarter highlights

- The Office of the Mayor established several new initiatives including 'Pop-Up' Mayoral Mobile Offices and an interfaith dinner during Ramadan.
- Growing Liverpool 2023 and the Liverpool Economic Development Strategy were launched at a special luncheon on 18 September 2014.
- Council commenced community consultation on the possible extension of a special rate variation.
- Council held its first 'Shining Stars' Awards ceremony which recognised and rewarded a range of staff for excellence and achievement.
- Council's investment portfolio performed well, providing an above benchmark return of 4.33% for the period.



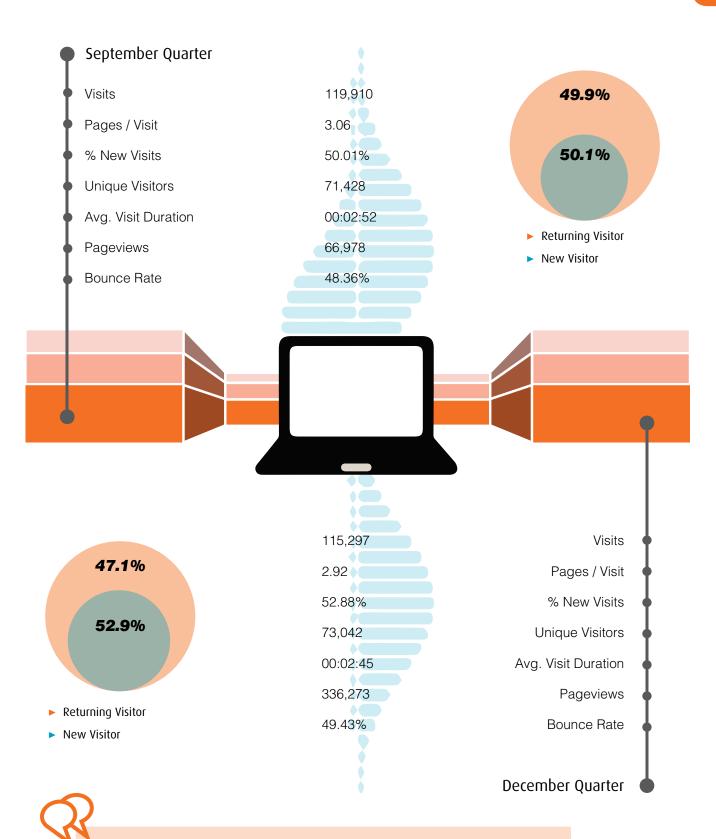








Website



By the end of the December quarter, website visits increased by 15% from last year.

(The quarter average for 2012-13 was 63,750)

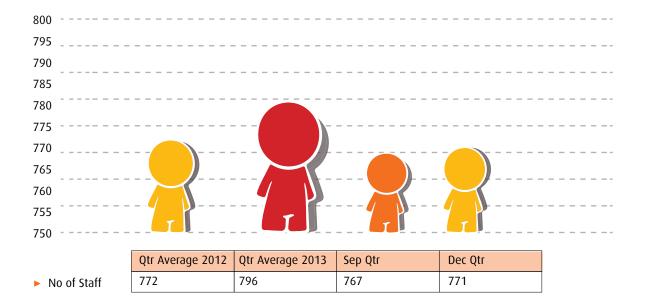


Growing Liverpool 2023 | Performance Report December 2013

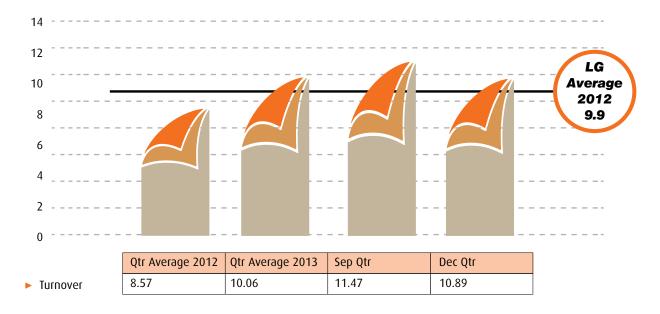
Council Staff







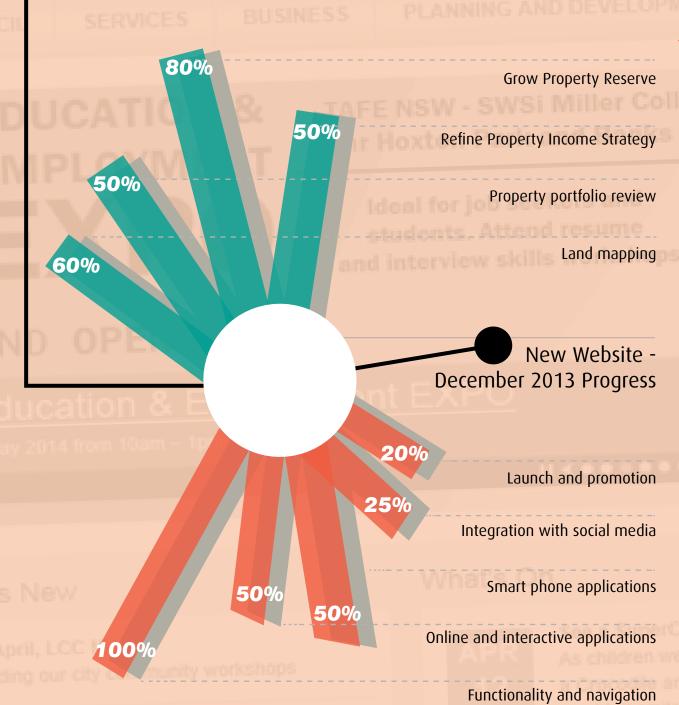
Turnover Rate





Significant Project Update

Property Strategy - December 2013 Progress



Dec 2013 Progress

Dec 2013 Schedule

Further Information

For further information about Liverpool City Council's Delivery Program and Operational Plan:

Telephone the Call Centre 1300 36 2170

NRS 13 36 77

Language aides Council has many people who speak

different languages.

Call 1300 36 2170 and ask for your preferred language

Write a letter Chief Executive Officer

Locked Bag 7064 Liverpool BC 1871

Visit Council's website www.liverpool.nsw.gov.au

Our Directions

Vibrant Prosperous City

Liveable Safe City

Healthy Inclusive City

Proud Engaged City

Natural Sustainable City

Accessible Connected City

Leading Proactive Council

















Leadership

Excellence

Partnership

Innovation

Equity

Sustainability