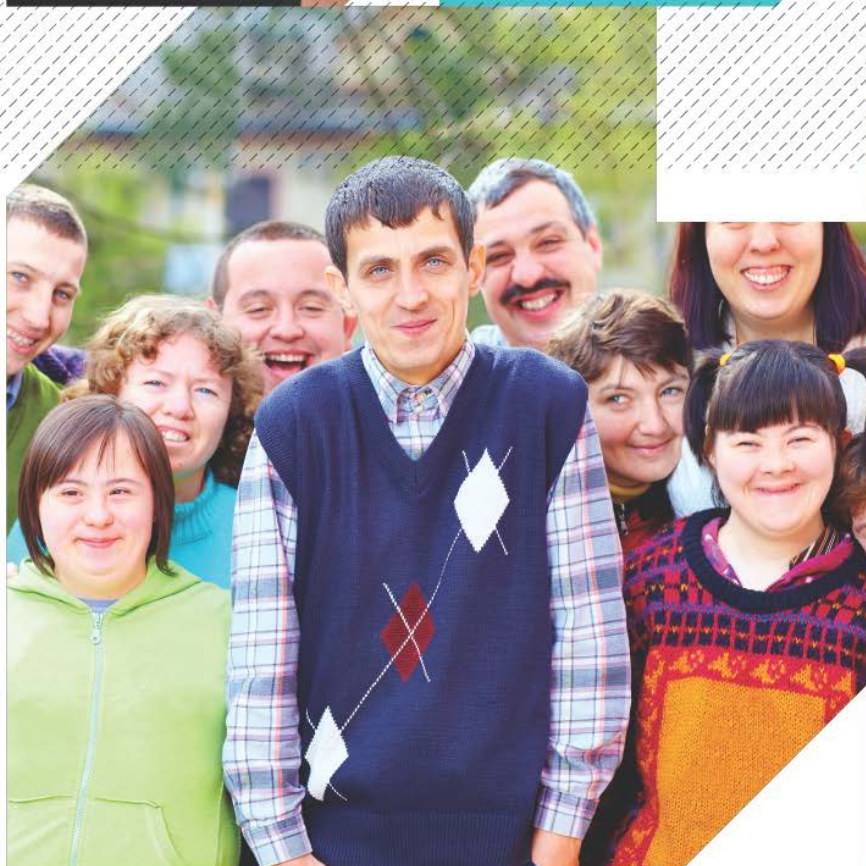
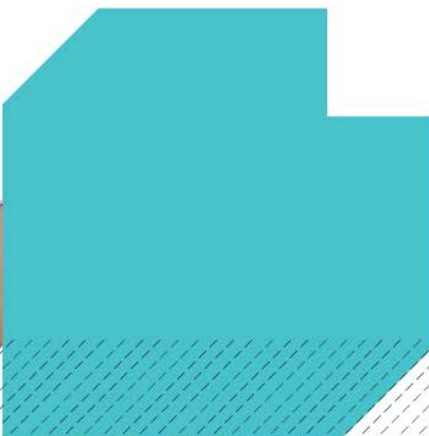


Disability Inclusion Action Plan 2017–2021

Liverpool – An inclusive place to live, learn and grow

Easy Read version



How to use this document

This document is a plan for Liverpool City Council.



This version is easy read. It has lots of pictures to help you understand.



It is a summary of our Disability Inclusion Action Plan.



If you want to read the whole plan it is on our website. www.liverpool.nsw.gov.au



When the word 'we' is used, we mean Liverpool City Council.



If you need help, a friend, family member or support person can help you to read this document.

What's in this document?

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Why write a plan?



We want people with disability to feel part of the Liverpool community.

We have a lot of responsibilities which involve people with disability:



- we listen and talk to our community



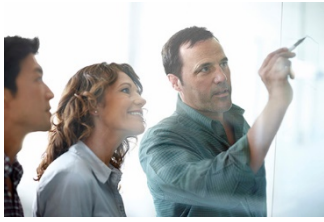
- we support and encourage employment



- we plan our buildings and parks



- we provide information and services



- we promote awareness and better attitudes towards people with disability



- we ask for better government services.



To do this better we have written this plan.



It sets out what we will do to improve how people with disability are included in the Liverpool community.

Who has a disability in Liverpool?

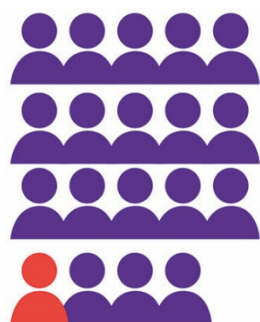
200,000+
people



There are over 200,000 people living in the Liverpool community.



1 out of 5 people in Liverpool has some type of disability.



1 out of 19 people in Liverpool requires day to day help.



1 out of 3 women with disability and 1 out of 4 men with disability have missed out on stuff because they have not been included.



We want to make sure that in Liverpool we make it easy to be a part of our diverse community.

What is in our plan?



We followed the NSW Government instructions for making this Plan.

We asked about what we can do in 4 main areas:



1. Positive attitudes and behaviours – how people act and speak



2. Liveable communities – your house, activities, and places that are part of your life as well as how you get to them



3. Meaningful employment – getting a good job, training or helping the community



4. Better systems and processes – information and support to help you access services.

We listened to you

To create this Plan we spoke to people about what they want us to do about inclusion. We spoke to:



- people with disability, family and carers



- Liverpool disability service organisations



- council staff



- residents.

We used different ways to listen and talk to people:



- We asked questions in our community survey.



- We talked to people who provide help to people with disability.



- We ran meetings with people with disability and carers.



- We held meetings with different groups of Council staff.



- We put our draft plan on our website for comment.

This is what you said



People with disability told us what they do and don't like about living and working in Liverpool.



They told us what we could do to make Liverpool more inclusive.

They said we could:



- encourage the community to think about, and act towards, people with disability in positive ways



- help the community understand the challenges people with disability face



- support inclusion for carers



- make Liverpool:
 - more accessible
 - easier to get around



- provide good parking for people with disability to use



- offer sport and recreation activities that are inclusive



- find work and job opportunities that are suitable for people with disability



- let local businesses know how giving people with disability jobs can be a good thing



- talk to people with disability about ways they can take part in council decision making.

We are already inclusive



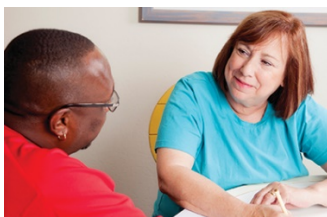
We have places everybody can enjoy.



We have events and programs for all.



We have information about our community.



We make it easy to talk or work with us.

What we will do



This section shows what you want us to do and what we will do to support people with disability in Liverpool.



Focus Area 1: Better attitudes and behaviours

What people said we should do



We should encourage people to behave better towards all people in Liverpool



We should support carers

What we will do

We will show how people with disability are important to our community by:



- writing stories about people with disability in our newspaper and newsletter



- celebrating important days like International Day of People with Disability



- talking to people with disability about decisions we make



- working with local businesses to support inclusion



- training Council staff to help people with disability.

Focus Area 2: Liveable communities

What people said we should do



We need better transport and parking options



We need to provide more welcoming parks, playground and sporting opportunities

What we will do

We will make Liverpool a great place for people with disability to live by:



- making our parks, playgrounds and sports places easier to visit



- creating more programs and events that are fun and interesting



- helping people with disability get to events and activities



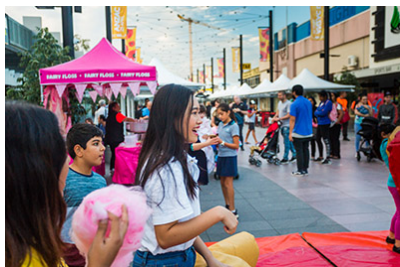
- working with government and community transport to make it easier for people to use public transport



- making our buildings and streets better and safer



- looking at how we build the type of houses people with disability need in Liverpool



- making our city centre and shops fun, safe and easy to visit.

Focus Area 3: Meaningful employment

What people said we should do



We need to find more work for people with disability.

What we will do

We will make Liverpool a great place for people with disability to live by:



- making it easy to apply for Council jobs and training opportunities



- promoting Council as a great place to work for people with disability



- talking to community organisations and local employers about helping people with a disability get jobs



- working with school and training places to make it easy for people with disability to get skills.

Focus Area 4: Better systems and processes

What people said we should do



We need to listen and talk with people with disability before making decisions.

What we will do

We will help people with disability find what they need by:



- making our information easy to read and accessible



- giving information to people with disability so that they know what services Council has and can easily use them



- providing a map that shows all the places and supports for people with disability in Liverpool



- buying resources for our Library and other important community places for people with disability



- sharing our Event Organisers Information Kit to all event planners using Council facilities



- making it easy for people with disability to apply for and get a key for accessible toilets



- working with other Councils and organisations to share information and resources

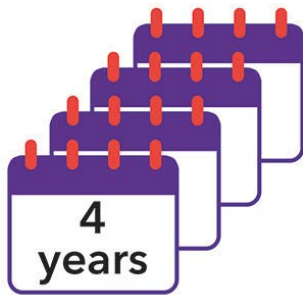


- understanding who makes up our disability population and making sure we focus on the services they need

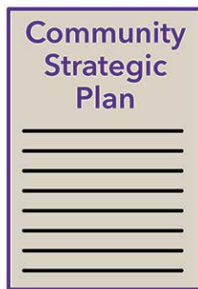


- giving people with disability a say in the decision we make.

In the future



This Disability Inclusion Action Plan lasts for 4 years.



Actions will be in our Community Strategic Plan.



Every year we will tell you about our progress.
We will write about how we are going in our Annual Report.



And we will let you know on our website.



We will keep listening and talking to you.



After 4 years, we will look at what actions we did and did not do.



And then rewrite parts of our plan if we need to.

Contact us

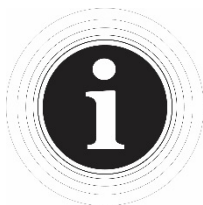


If you have any questions about this Plan please call our Community Development Worker (Aged and Disability)

02 9821 7759



www.liverpool.nsw.gov.au



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