SUPPORT FOR BUSINESSES IMPACTED BY COVID-19



Liverpool City Council acknowledges the traditional custodians of the land on which Council is located and their ancestors past and present; the Cabrogal Clan of the Darug Nation. Council also acknowledges that this land was accessed by peoples of the Dharawal and Dharuk Nations.

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Helping our community

Liverpool City Council recognises that many of our local businesses are facing challenging conditions as they adapt during the COVID-19 pandemic.

We want to assure you that Liverpool remains a city of opportunity and Council is doing all it can to help guide our community through these unprecedented times.

At an extraordinary Council meeting in April we adopted a comprehensive resilience package to keep businesses going, people in jobs and ensure community members receive financial assistance to get through to the other side.

This assistance package has been prepared to help you understand the support available to you from Council, other levels of government and those within our wider network. You can also find up-to-date information about Council's business support initiatives at www.liverpool.nsw.gov.au/covid19business and subscribe to our Liverpool Business Connect e-newsletter for regular updates and opportunities direct to your inbox: www.liverpool.nsw.gov.au/businessnews.

Throughout this period we are reaching out to local businesses to find out how we can help If you haven't yet heard from us or have any questions about this package and would like to talk to a business support officer, please call 1300 36 2170 or email us: business@liverpool.nsw.gov.au.

Council support and opportunities

Council has implemented a range of initiatives to support businesses hit hardest by the COVID-19 pandemic.

Financial Assistance

Rate deferrals

Council has amended its hardship provisions to allow residential, business and farmland property owners to apply to delay rate payments. Anybody experiencing financial hardship regarding rates should contact Council on 1300 36 2170.

Fees

Council has suspended outdoor dining permit fees and health inspection fees until further notice and will refund any of these fees paid since 1 April 2020.

Rent abatements

Rent abatements are now in place for many Council tenants. Respective tenants will be contacted by Council and made aware of these changes.

Debt recovery

Council has suspended debt-recovery actions until further notice.

Business Resilience Grant

Council's Business Resilience Grant, now concluded, was created to help businesses develop or strengthen their online strategy to ensure they can continue to operate during this challenging time and into the future. Businesses were able to apply for up to \$5000 each.



Operational assistance

Free parking

A free parking permit system for on-street parking to support essential workers and local businesses in the Liverpool city centre that continue to trade (excluding Westfield Liverpool) has been introduced.

Subject to availability, essential services workers and businesses that wish to secure a parking space or permit for themselves or their employees should contact Council on **1300 36 2170**.

Business-to-consumer program

Council is building a digital marketplace in response to disrupted supply chains. We want to support businesses such as wholesalers to be able to supply to consumers more easily, matching them with other businesses that can help to 'fill in the gap', such as through delivery or logistics. For details visit

www.liverpool.nsw.gov.au/covid19business

Jobs portal

If you need help hiring someone during this period, look no further than Council's jobs portal where you can easily list your vacancies and have them promoted to Council's growing online community. For details visit

www.liverpool.nsw.gov.au/covid19business

Development changes

Developers have the option to defer up to 50 per cent of Section 7.11 payments for all applications received or approved until December 2020.

Council will also fast-track the determination of existing and new Development Applications to stimulate the regional economy and keep people working, prioritised by certain categories of development including:

- single dwellings, including alterations and additions;
- secondary dwellings;
- dual occupancies;
- affordable housing;
- manufacturing, warehousing, freight and logistics;
- · commercial change of use;
- health-related premises,
- including aged care; and
- all minor modification applications.

#LoveLivo Support Local campaign

Council has developed a long-term Support Local campaign to encourage members of the Liverpool community to purchase goods, services and gift vouchers from local businesses.

If you're a small business and still open, you can be added to our 'Open for Business' directory which is regularly promoted to the community. For details and to get your business listed visit

www.liverpool.nsw.gov.au/weareopen

Businesses should also use the hashtag #LoveLivo when sharing updates on social media about trading hours and any offers the community may find of interest. Residents are being encouraged to shop local, and to follow along with and use the #LoveLivo hashtag to help spread the local love.

Do business with Council

Council regularly lists opportunities for suppliers, contractors, professional services and consultants to do business with Council through formal tenders. For information and to submit a tender visit

www.liverpool.nsw.gov.au/tenders

Businesses may also be able to get involved with Council events, including our new #LoveLivo Live event series which features local musicians performing live via our Facebook page on the last Thursday of each month. Please visit our Expressions of Interest page for a list of current opportunities:

www.liverpool.nsw.gov.au/EOI



Financial assistance

Council, the NSW and Australian Governments have a range of assistance measures in place to help businesses financially impacted by COVID-19. The table below provides a snapshot of support available.

GRANTS AND PAYMENTS							
Eligibility	Assistance	When	Provider details				
Sole traders, businesses	Business Resilience Grant Up to \$5000 to help businesses enhance or develop their online strategy.	Applications due 22 May 2020	Liverpool City Council: www.liverpool.nsw.gov.au/ resiliencegrant Call 1300 36 2170				
Small businesses employing fewer than 20 full-time workers	Small Business Grant Up to \$10,000 grant for small businesses who have experienced at least 75% decline in turnover compared to the same two-week period in 2019.	Applications due 1 June 2020	NSW Government: service.nsw.gov.au/ campaign/covid-19-help- small-businesses Contact Service NSW on 13 77 88				
Sole traders, employees	JobKeeper Payment \$1500 per fortnight for employees or sole traders - businesses must apply on behalf of their employees.	Enrolments due 31 May 2020	Australian Government: ato.gov.au/jobkeeper Call 13 28 46				
Sole traders, contractors, self- employed, casual workers	Increased and accelerated income support The Government is temporarily expanding eligibility to income support payments and establishing a new, time-limited Coronavirus supplement to be paid at a rate of \$550 per fortnight. This supplement will be paid to both existing and new recipients of the eligible payment categories.	6 months from 27 April 2020	Australian Government: business.gov.au/coronavirus Call 13 26 40				
Businesses with a turnover of up to \$50 million	SME guarantee scheme This will provide businesses with funding up to \$250,000 to meet immediate cash flow needs, by further enhancing lenders' willingness and ability to provide credit.	Until September 2020	Australian Government: business.gov.au/coronavirus Call 13 28 46 or speak to your financial institution				
Businesses and non-profit entities that employ staff	Temporary cashflow support Employers will receive a payment equal to 100 per cent of their salary and wages withheld, with the maximum payment being increased from \$25,000 to \$50,000 and the minimum payment increased from \$2,000 to \$10,000. An additional payment is also being introduced equal to the total of all of the Boosting Cash Flow for Employers payments received. This means that eligible businesses will receive at least \$20,000 up to a total of \$100,000 under both payments.	Throughout 2020	Australian Government: business.gov.au/coronavirus Call 13 28 46				
Small businesses employing fewer than 20 full time workers who retain an apprentice or trainee	Assistance for apprentice and trainee wages Employers can apply for a wage subsidy of 50 per cent of the apprentice's or trainee's wage. Employers will be reimbursed up to a maximum of \$21,000 per eligible apprentice or trainee (\$7,000 per quarter).	Applications due 31 December 2020	Australian Government: business.gov.au/coronavirus				

TAX SAVINGS, CHANGES TO FEES & CHARGES							
Eligibility	Assistance	When	Provider details				
Businesses with payrolls of up to \$10 million	Payroll tax waiver Businesses will save a quarter of their annual payroll tax bill in FY 2019-20	For final quarter 2019-2020	NSW Government: service.nsw.gov.au/ campaign/covid-19-help- small-businesses Contact Service NSW on 13 77 88				
Bars, cafes, restaurants, tradespeople	Fees and charges waiver \$80 million to waive a range of fees and charges for small businesses	Exact fees and charges to be confirmed	Details are currently being finalised and will be published on the NSW Fair Trading, SafeWork NSW, Liquor & Gaming NSW and Service NSW websites.				
Sole traders, businesses	Instant Asset Write-off Lifted from \$30,000 to \$150,000	Until 30 June 2020	Australian Government: ato.gov.au/coronavirus Call 13 28 46				
Businesses struggling to meet tax obligations	Backing Business Investment Ability to deduct 50 per cent of the cost of an eligible asset on installation, with existing depreciation rules applying to the balance of the asset's cost.	Until 30 June 2021	Australian Government: business.gov.au/coronavirus Call 13 28 46				
Affected industries currently include: tourism, education, agriculture	Assistance for affected regions, communities, industries The Government has set aside an initial \$1 billion allocation to support those regions, communities and industries that have been disproportionately affected by the economic impacts of the Coronavirus.	Government will manage through existing program structure as soon as possible	Australian Government: business.gov.au/coronavirus Call 13 28 46				



Employer obligations and workplace law

The NSW Small Business Commissioner website smallbusiness.nsw.gov.au - provides a wealth of information about:

- Your employer obligations;
- Managing employee leave;
- Business contingency planning; and
- Consumer rights.

This website also provides up-to-date information of which 'non-essential' businesses have been restricted from trading by the Australian and NSW Governments to protect the community, with links to financial support.

Visit the Fair Work Ombudsman website coronavirus.fairwork.gov.au – for specific information about COVID-19 and workplace laws, including:

- Information on stand-downs from work:
- Working arrangements impacted by school closures; and
- Pay and sick leave entitlements.



Business advice and recruitment

Business advice

If you would like personal support, a Business Connect Advisor can help you with strategies for how best to navigate your business through this period. Advisors speak languages other than English including Arabic, Vietnamese and Chinese

To book a free advisory session through the NSW Business Connect program and connect with an advisor, email Council's Business Programs Officer, Tracy Lee, at LeeT@liverpool.nsw.gov.au

Recruitment and talent

affected by COVID-19 and are reducing their which have an increased demand for workers.

If you need help hiring someone during this period, look no further than Council's new and have them promoted to Council's growing www.liverpool.nsw.gov.au/covid19business

Jobs Hub website for support in setting up your workforce:

www.dese.gov.au/covid-19/jobs-hub

Training and skills development

Council resources

Webinars

In mid-April Council hosted a free webinar series to help businesses get online quickly, cheaply and effectively so they can continue to reach existing and new customers. You can watch recordings of the webinar series on our YouTube channel.

Visit www.liverpool.nsw.gov.au/covid19business for up-to-date information about learning resources from Council to support your business.

Lynda

Liverpool City Library members have free access to Lynda, an online learning portal created by LinkedIn which features thousands of courses that could help you improve your technical, creative and professional business tools. Visit the Lynda learning portal – www.lynda.com/portal/ sip?org=liverpool.nsw.gov.au - and login with your library card number and pin to start learning.

To become a member of Liverpool City Library for free, visit mylibrary.liverpool.nsw.gov.au.

Other resources

TAFE NSW is offering fee-free online short courses to help the community make use of their time in isolation. You can learn practical administration or business skills, improve your leadership performance or enhance your digital impact. Visit www.tafensw.edu.au/fee-free-short-courses for details.

Other organisations in Council's network which run regular webinars and workshops to support businesses include:

- Economic Development Australia www.edaustralia.com.au
- Western Sydney Business Centre wsbusiness.com.au/training
- Western Sydney Business Connection www.wsbc.org.au/events
- Business Connect business-connect-register.industry.nsw.gov.au
- Business.gov.au www.business.gov.au/Events-and-training

Health resources

Federal Government Apps and Tools

Council recommends you refer to the Federal information relating to COVID-19.

Download the official Federal Government Coronavirus Australia App to stay up to date with official information, health advice, current data and

The Federal Government's COVIDSafe App has been developed to help speed up contacting people exposed to COVID-19. It is voluntary to use. Downloading the app is something you can do to protect you, your family and friends and save the lives of other Australians.

For further information and links to download visit www.health.gov.au/resources/apps-and-tools

COVID-19 health data and resources

your employees and the community safe.

www.health.nsw.gov.au for up-to-date (COVID-19). There you'll also find a range of how to prevent the spread of COVID-19 in

Mental health support

reach out to a mental health professional should you, your employees, family or anyone else you know require support. For contact information for www.health.nsw.gov.au/mentalhealth/services

For further information



Calling from interstate: (02) 8711 7000
National Relay Service (NRS): 133 677
(for hearing and speech impaired customers)









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