

## POSITION DESCRIPTION

Bush Regenerator – Environment Restoration Plan  
(POS2286, POS2287)

Australian Aboriginal/Torres Straight Islander

<b>Directorate:</b>	City Presentation	<b>Department:</b>	City Works
<b>Position Grade:</b>	8	<b>Reports to:</b>	Coordinator Environmental Operations
<b>Last review:</b>	October 2019	<b>Next review:</b>	June 2020
		<b>Version No.:</b>	3.0

### Position purpose:

To provide and carry out bushland works relating to the maintenance of the Environment Restoration Plan and associated projects as assigned by the Coordinator Environmental Operations in accordance with policies and industry standards. The position will also aid in the implementation of cultural land management practices and the promotion of those practices to the wider community.

### Key accountabilities/responsibilities:

Responsible for:

- 1) Carry out all bush regeneration works as directed by Team Leader Bush Regenerator - ERP in an effective and efficient manner.
- 2) Bush regeneration works shall include but not limited to:
  - a. Tree planting
  - b. Weed removal and control
  - c. Herbicide application
  - d. Rubbish removal
  - e. Removal and disposal of waste off site (including solid waste and green waste)
  - f. Seed Collection when required
  - g. Use of relevant plant and equipment
  - h. Replacement of unhealthy plants
  - i. Watering (when required)
  - j. Mulching (when required)
- 3) Assist in the implementation of cultural land management practices.
- 4) Contribute to the delivery of the Environment Restoration Plan in relation to on-ground works.
- 5) Implement effective record management in relation to on-ground works.
- 6) Complete on-ground activities in conjunction with other contractors on site.
- 7) Contribute to the delivery of the Environment Volunteer Program by supervising on-ground works of Environment Groups (when required).
- 8) Regularly check and maintain plant and equipment, reporting any damaged or lost items.
- 9) Insure personal safety and the safety of team members, volunteers and the public in line with Councils WHS policy and code of conduct.

### Decisions made in the position:

- 1) Undertake all work allocated by the Team Leader Bush Regenerator - ERP in a safe, efficient and effective manner, using appropriate bush regeneration and maintenance techniques.
- 2) Co-ordinate and set priorities.

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- 3) Be flexible and able to adapt to and accommodate work priorities.
- 4) Ensure all plant, vehicles and materials under his or her control are fit for purpose and used as intended.

### Decisions referred:

- 1) Any decision that is outside of the scope of the employee's work.
- 2) Recommendations to the Team Leader Bush Regenerator - ERP on methods of work/machinery that may benefit the program.

### Key issues/challenges:

- 1) Ability to complete tasks with allocated timeframes and budget.
- 2) Implementing relevant works in relation to the Environment Restoration Plan Program.
- 3) Understanding, establishing and assisting with the delivery of key priorities in the context of the team outcomes.
- 4) Contributing to the development of a "Team" approach to the delivering of Council services.

### Key working relationships:

- |                                       |                                       |
|---------------------------------------|---------------------------------------|
| • Environmental Restoration Plan Team | • Community Development Worker (ATSI) |
| • Park's Co-Ordinators and Teams      | • Management and other Council Staff  |
| • Volunteers                          | • Members of the public               |

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## POSITION SPECIFICATION

**Whilst the criteria described below is indicative of the nature of this role, for the purpose of this hiring process please only address the selection criteria listed in the job application.**

### ESSENTIAL CRITERIA

#### Qualifications/Licences

- Demonstration of Aboriginality prescribed as *Genuine Occupational Qualification* under **the Anti-discrimination Act 1977**.
- Conservation and Land Management Certificate II or equivalent
- Current class C Driver's licence
- Accreditation and experience in chemical application, application and storage (AQF3)

#### Experience

- Experience in Bush Regeneration
- Demonstrated written and oral communication skills
- Record keeping
- Ability to work as a member of a team and independently
- Ability to supervise volunteers and community groups
- Experience in native plant identification, especially the Threatened Ecological Communities of the Western Sydney Region
- The identification of weed species and their treatment by industry standard techniques

#### Knowledge and Skills

- Familiarity with vegetation of Western Sydney, especially the Cumberland Plain
- Provide technical and practical input into tender preparation as required
- Experience in the use of computers including MS Word and Excel
- Knowledge of Work Health and Safety practices, the principles of Equal Employment Opportunity, ethical practice and multi-cultural diversity

### DESIRABLE CRITERIA

#### Qualifications/Licences/Experience/Knowledge and Skills

- Knowledge of and/or experience in cultural land management practices, including fire
- First Aid Certificate
- Current Class MR Drivers licence
- Horticultural Certificate or Equivalent
- Certificate I in Traffic Control
- Chainsaw certificate or willingness to obtain this certificate